

# AI/ML for Software Engineers

Rob Harrop

# My Journey to Machine Learning



**Rob Harrop**

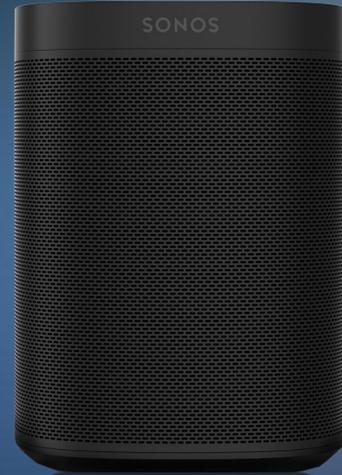
CEO @ SKIPJAQ

CTO and co-founder @ Bamboo Loans

Co-founder of SpringSource



VS.



**1:** Machine Learning is  
competitive advantage

ML is rapidly becoming  
competitive necessity

# 2: ML is what's **next** for software engineers

How -> How<sup>2</sup>

**3:** Good models **don't**  
happen by accident

DevOps → DevSecOps → DevSecOps  
↑  
ML



“The way a team  
plays as a whole  
determines its  
success.”

“The test of a first-rate intelligence is the ability to hold two opposed ideas in mind at the same time and still retain the ability to function”

**F. Scott Fitzgerald**

# Generalisation vs. Specialisation



Individuals specialise

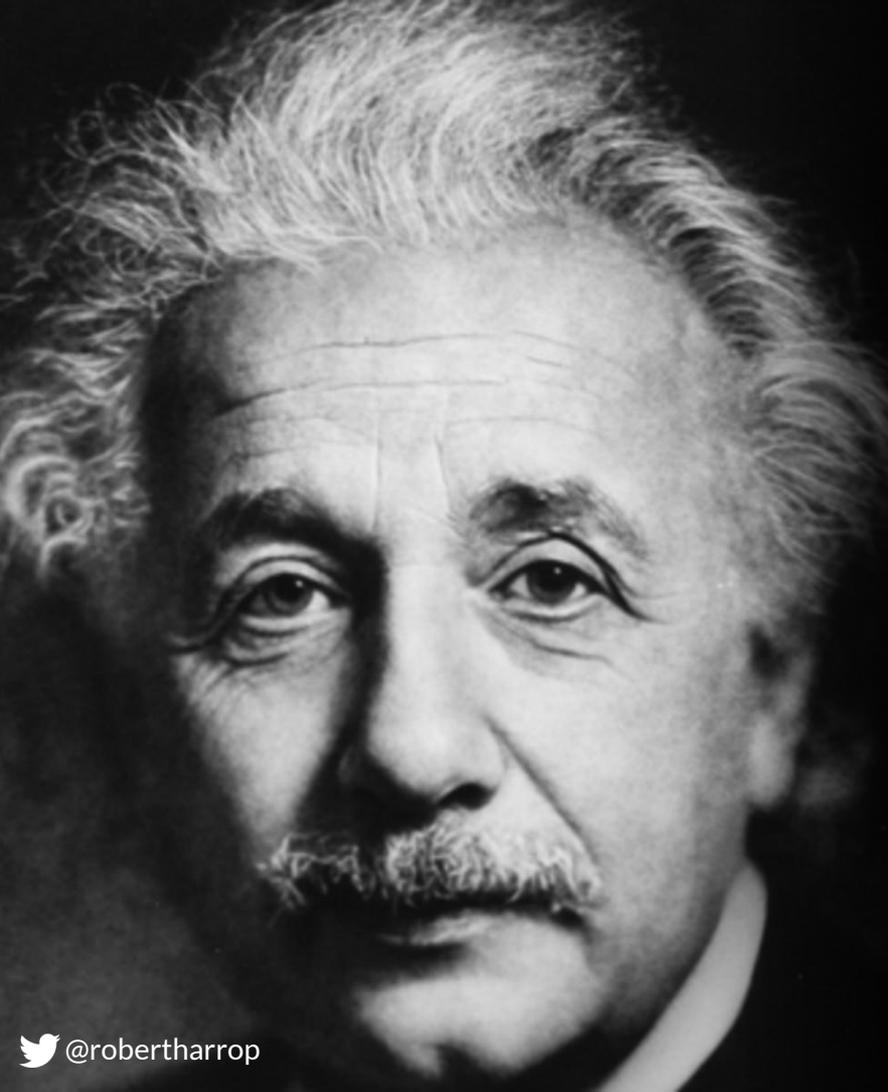


Teams generalise

# 4: You Must Upskill

Theory	Practice	Intuition
Statistics	Exploratory analysis	What type of learning problem do I have?
Linear Algebra	Data preparation	What is
Calculus	Iterative model development	optimisation/regression/classification really doing?
Optimisation	Deploying and supporting models	How can I think about forward and backward propagation?
Regression	Python/R	What types of things can I learn with a neural network?
Classification	Numpy/Scikit/Pandas	
Deep Learning	Tensorflow/Keras/PyTorch	





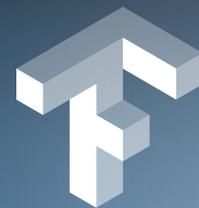
“Intuition does not  
come to an unprepared  
mind.”



# Practice

 vs.  python™

PYTORCH



TensorFlow

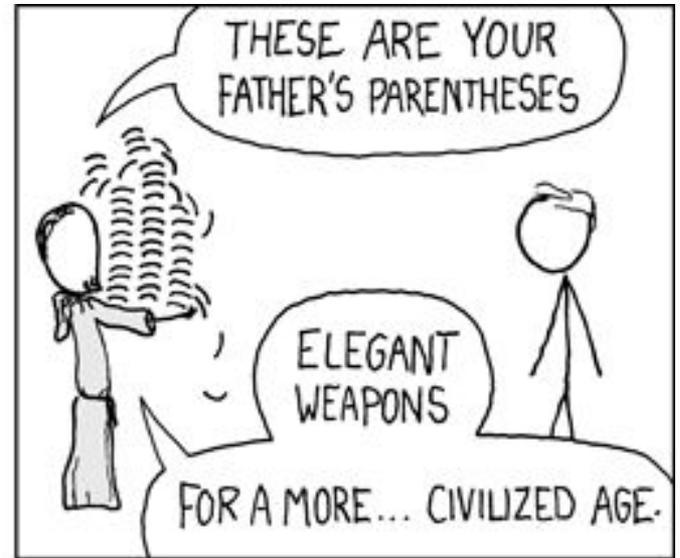
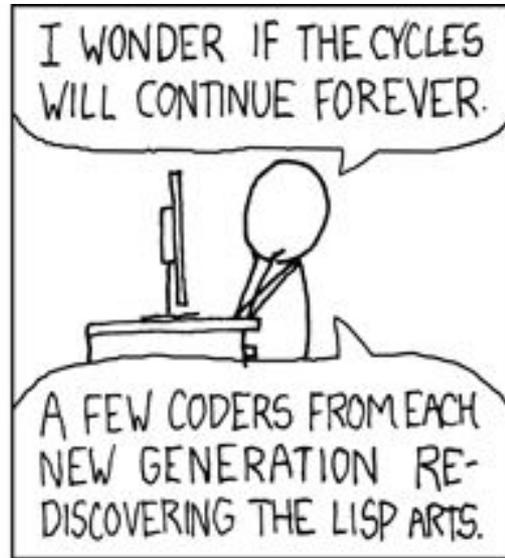


Keras

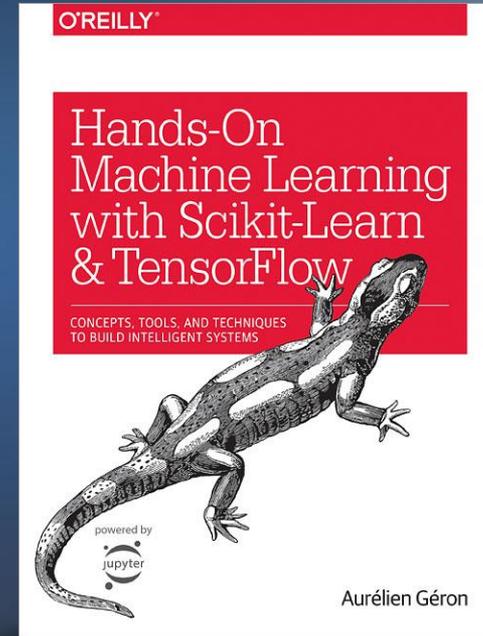
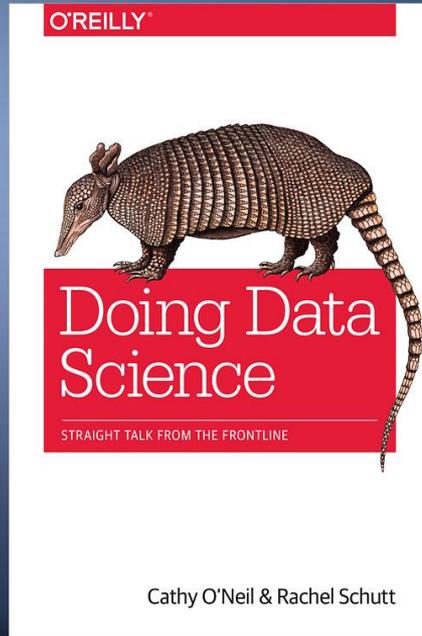




# Theory



# Learning Resources - Books



# Learning Resources - Online Courses

- ▶ Coursera Data Science Specialization - Brian Caffo and Roger Peng
- ▶ Coursera Deep Learning Specialization - Andrew Ng
- ▶ MIT OCW Linear Algebra - Gilbert Strang
- ▶ Coursera Calculus One & Two - Jim Fowler

kaggle™

# 5: Bias is Everywhere



# Human Bias

“When a measure becomes a target, it ceases to be a good measure.”

**- Charles Goodhart**



# Data Bias

## Article 9, Section 1

Processing of personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation **shall be prohibited.**



# Learned Bias

# 6: Transparency is Hard



# In Summary

- ▶ ML is competitive necessity. Don't ignore it
- ▶ ML *is* software engineering
- ▶ Don't make the mistakes of old; cross-functional teams win
- ▶ Now more than ever, ethics matter
- ▶ There's a lot to learn, but it's all valuable and it's all fun