


# When & How to **Win** with Programming Languages

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 underscore

 Inner Product

# Outline

**You should**  
open your  to  
**more PLs**

PLS are the  
**biggest driver**  
of **productivity**

Understand the  
forces against  
adoption

Understand  
how and when  
to adopt

# The Lawyer Hypothesis





“The first thing we do,  
let's kill all the  
lawyers”

William Shakespeare

**Lawyers are not**  
lizards wearing  
human skin







Lawyers are  
**mostly not**  
lizards wearing  
human skin

But they do get  
**paid a lot**

David Higgins started his new role in the City office of US **law firm** Kirkland & Ellis ... with ... a reported **\$10m (£7m) salary.**

Top lawyers are  
**actually**  
**lawyers**

**Software >> Law**



**Lawyer** >> Dev

# The Quest for Productivity

Humans don't  
scale

Automation  
**does scale**

Productivity  $\neq$   
Writing code

Not writing code is the  
**only way** to be  
productive at scale

# Libraries

# Languages



# Abstraction

**Languages >>**  
Libraries

**What is a**  
Language **For?**

**Control the  
machine**

# Primitive types

**SIMD**

**Access the OS**

Access the  
browser



**Access a  
framework**

**Notation for  
expressing  
solutions**

**First-class**  
values

# Generic types

# Automatic resource management

“The machine”  
can be **narrow**

**DSL**

**“Little  
Language”**



**Machine**  
determines if  
language is  
**used**

# JavaScript

Notation upper-  
**bounds**  
productivity

Where are  
Languages?

**Big** languages

Java, Python,  
Scala, Go,  
Haskell, Ruby,  
etc.

**Little** languages

CSS, CUDA,  
configuration,  
Excel, marketing  
automation, etc.



**Little** >> Big

**Frameworks** are  
libraries

Programmed in  
**configuration**

Most DSLs **don't**  
**realise** they are  
DSL

# CSS Variables

~10 years **too**  
**late**

**When are  
Languages  
Adopted?**

**Big** languages

**Access**

compelling, new

“machine”



Javascript:  
access **browser**

Objective-C:  
access iOS

Ruby: access  
**Rails**

Respect legacy  
with better  
notation

# Scala vs Java

# Kotlin vs Java

## (Android)

# Swift vs Objective-C

# Rust vs C



# Typescript vs Javascript

**Cultural fit**

# Elixir vs Erlang

**Go** vs every  
other compiled  
language

Story time:  
**Racket**

**No** compelling  
new machine

**No** respect for  
legacy

Story time:  
**Scala**



**Compelling**  
new machine:  
Spark

**Respect** for  
legacy

Culturally  
acceptable for  
me

**Little** languages

Same forces

but barrier  
**much lower**

CSS, CUDA,  
configuration,  
Excel, marketing  
automation, etc.

Language can  
**be competitive**  
**advantage**



# Marketing **automation**

# Airtable

**Cloudflare**

**Little** >> Big

**Frameworks** are  
libraries ...

programmed in  
**configuration**

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~10 years **too**  
**late**



How are  
Languages  
Adopted?

**Big** languages

Consultancy?

**Forget it.**

Product? **Go all**  
**in.**

High cost of  
failure

Hire enthusiast  
early adopters

Create a remote  
first culture

Prepare to carry  
the **burden** ...



of maintaining  
libraries

**of maintaining  
community  
presence**

of creating  
legacy

Start **small**

Demonstrate  
**success**

Slowly **spread**

Consider  
**external  
mentors**

**Little** languages



Go for it!

**Low** cost of  
failure

But consider ...

Simple (but  
maybe not  
easy)

Used enough

**Reasoning**  
across  
boundaries

# Conclusions

Languages are  
**a powerful tool**



**Conditions**  
must be right

**Add this** to your  
toolbox

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